

Order of Presentation

- ► Racialized Positionality
- ► Critical Race Theory
- ► Mixed Methods Research
- Critical Race Mixed Methodology
- ▶ Racial Microaggressions Example
- ▶ Benefits and Challenges
- ▶ Words of Advice
- Questions

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Positionality

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- How researchers' multiple cultural identities (race, gender, sexuality, religion, etc.) and biases influence the way they look at the world (Merriam et al., 2001).
 - · Influences a researcher's inquiry worldview
 - Influences a researcher's program of research

Racialized Positionality

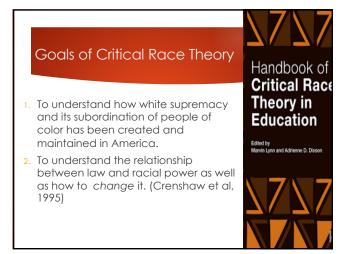


 How a researcher's positionality is based upon her racialized life and educational experiences as a person of color. (Milner, 2007).



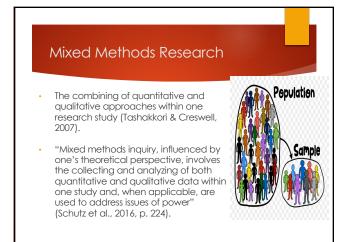
What is Critical Race Theory? CRITICAL ► CRT is a counterlegal scholarship or racial RACE framework that examines the relationships between race, **THEORY** racism, and power (Bell, 1995).

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Components of CRT		R
CRT component	Focus	
Centrality of race and racism	Permanence of racism in society	FOUNDATIONS
Challenge to dominant ideology	Questioning of the dominant perspective	
Property rights of whiteness	White privilege and the value of whiteness	OF CRITICAL
Intersectionality	Intersecting subordinate identities	RACE THEORY
Myth of meritocracy	Challenging the idea that hard work and ability will ensure success	IN EDUCATION
Centrality of experiential knowledge	Highlighting the voices (and experiences) of people of color	SECOND EDITION
Historical/contextual perspective	Importance of including the history and context of a situation/problem	A PART PARK OF I
Commitment to social justice	Promoting systemic change	4. 公司 苏州湖岸 14年,古文
Interdisciplinarity	Examining racism from various academic disciplines	PERMITTED TO
Reinterpretation of civil rights outcomes/interest convergence	Challenging current civil rights outcomes that disadvantage BIPOC	Edited by EDWARD TAYLOR, DAVID GILLBORN and Gloria Ladson-Billings

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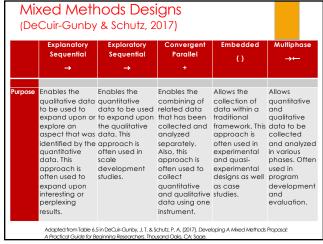


Mixed Methods Designs (Creswell & Plano Clark, 2018)

- Explanatory Sequential (quant → QUAL) quantitative then qualitative data collected sequentially
- Exploratory Sequential (qual → QUAN)—qualitative then quantitative data collected sequentially
- Concurrent Parallel or Convergent Parallel (qual +QUAN)--data collected simultaneously then merged
- Embedded (QUAN(qual))--one method embedded in the other
- Multiphase (Qual→←quan)—alternating of quantitative and qualitative phases

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Critical Race Mixed Methodology (CRMM)

The combination of traditional mixed methods designs with CRT (DeCuir-Gunby & Schutz, 2019).
Focuses on using mixed methods designs integrated with a CRT framework.
Integrates CRT throughout all stages of the mixed methods research process.

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3 Components of CRMM (DeCuir-Gunby, 2020)

- 1. The research must center on race.
- 2. The research must be grounded within a CRT framework.
- A goal is to challenge power structures and to help to create change. Focuses on issues of race, examines power dynamics, and challenges systems of inequity.



A Mixed Methods Exploration of African American College Students' Experiences with Racial Microaggressions

- Gibson, S. M. (2019). Where do I belong?: An investigation into the impact of racial microaggressions on African American college students. [Master's thesis, NC state University].
- Gibson, S. M., DeCuir-Gunby, J. T., & McCoy, W. N. (2021). Where do I belong?: Exploring the moderating role of racial regard among African American college students. Manuscript under review.
- ▶ DeCuir-Gunby, J. T., McCoy, W. N. & Gibson, S. M. (in press). The utility of critical race mixed methodology: An explanatory sequential example. In P. Pasque and e. Alexander (Eds.), Advancing Culturally Responsive Research and Researchers: Qualitative, Quantitative, and Mixed Methods. New York: Taylor & Francis.

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Racial Microaggressions (Sue, et al, 2007)

- "Brief, everyday exchanges that send denigrating messages to people of color because they belong to a racial minority group".
- They are further defined as being frequently and automatically expressed by majority group members and manifested as "subtle snubs or dismissive looks, gestures, and tones"
- Forms of Microaggressions
 - Microassaults
 - ▶ Microinsults
 - Microinvalidations

An Explanatory Sequential Example: Racial Microaggressions, Racial Identity, and Belonging (DeCuir-Gunby, McCoy, and Gibson, in press)

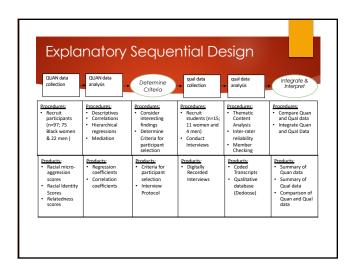
Quantitative:

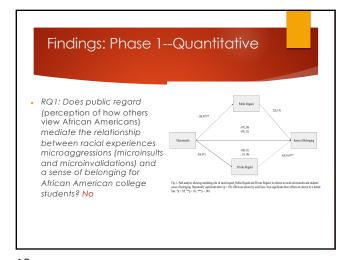
RQ1: Does public regard (perception of how others view African Americans) mediate the relationship between racial microaggressions experiences (racial microinsults and microinvalidations) and a sense of belonging for African American college students?

Qualitative:

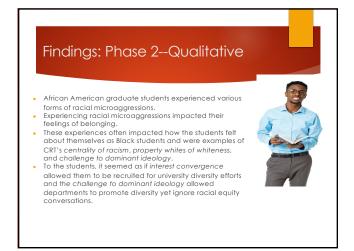
- What are African American students' experiences with racial microaggressions in the PWI context?
- How do racial microaggressions contribute to students' feelings of belonging in the PWI context?

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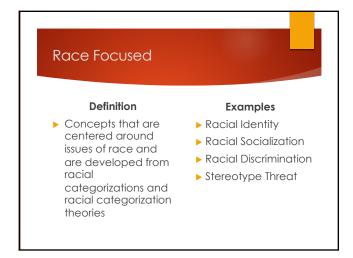


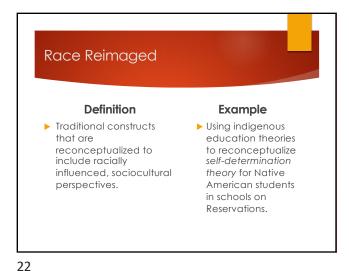
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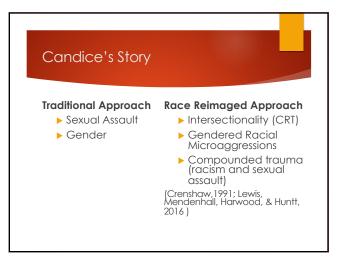
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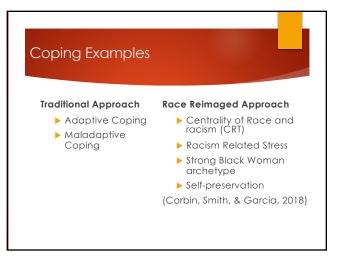


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Benefits vs. Challenges

Benefits

- Centering race in mixed methods
- Expanding methodology in CRT research
- Data integration can center on the qualitative perspective

Challenges

- 1. IRB approval
- ₂ Finding
- participants
- 3. Preferences for particular methodological approaches in certain fields

Words of Advice

- Become proficient in research methods (qualitative, quantitative, and mixed methods)
- Take a Critical Race Theory course
- Read critical research literature from various disciplines including the law
- Ask critical and difficult questions
- Be committed to exploring race and systems of oppression
- · Don't be afraid of the politics

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